

# Community & Charity Policy Statement



At Senerca we are committed to playing an active role in our local community, and to supporting charitable organisations which share our core values.

We believe that engaging in not-for-profit activities demonstrates our commitment to Corporate Social Responsibility, which in turn is beneficial for our employees, customers, and suppliers.

## OUR COMMITMENT

- Ensure our activities positively contribute to the local community.
- Engage with local organisations and representatives if we may cause any disruption to that community.
- Support local education bodies with work placements, factory visits and employment fairs for local students.
- Nominate appropriate charitable organisations that share our aims and values and provide support for them through charitable donations and publicity.
- Support our customers with their nominated charities through appropriate sponsorship and contributions for their charitable events.
- Maintain a process by which employees can nominate other local charitable organisations for donations and support on an ad hoc basis.
- Identify opportunities for our products to be used to support charitable organisations.



## The Executive Team

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