

Health & Safety Policy Statement



At Senerca, we are committed to ensuring that health and safety is at the very top of our agenda in all our activities.

We look both within and beyond our immediate environment to ensure that we contribute to the highest possible standards of health and safety for all our stakeholders.

OUR COMMITMENT

- Active support and participation in the creation of a positive health and safety culture at all levels within the Company, particularly at Senior Management level.
- Maintain safe and healthy working places and systems of work and to protect all employees and others, including the public in so far as they meet foreseeable work hazards.
- Provide and maintain a safe and healthy working environment for all employees with adequate facilities and arrangements for their welfare.
- Provide all employees with the information, instruction, training and supervision that they require to work safely and efficiently, and methods to assure employees understand and retain the knowledge.
- Develop safety awareness amongst all employees and, because of this, create individual responsibility for health and safety at all levels.
- Provide a safe environment for all visitors to the Company's premises/projects, bearing in mind that these visitors may not necessarily be attuned to certain aspects of the Company's environment.
- Control effectively the activity of all outside contractors when on the Company's premises/projects. It is the intention of the Company that, apart from routine supervision and control of contractors, this aim will be achieved in part by demanding copies of the contractors' Safety Policies at the Tender stage, where appropriate.
- Encourage full and effective two-way involvement and consultation on health and safety matters at all levels in the Company by utilising the management structure of the Company and the committees/forums already existing.
- Ensure that this policy is used as a practical working document and its contents are publicised fully.
- Review the details of this Policy on an annual basis and/or in line with regulatory and legislative changes.
- Establish and publish specific, additional annual health and safety objectives which are realistic and measurable.
- Develop an organisation which specifies the health and safety accountability of Directors, Managers, Supervisors and Employees.

The Executive Team

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